



# Agenda Item Introduction

Committee	<b>POLICY AND SCRUTINY COMMITTEE FOR HEALTH AND SOCIAL CARE</b>
Date	<b>6 MARCH 2023</b>
Topic	<b>RECRUITMENT AND RETENTION IN HEALTH AND SOCIAL CARE</b>

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## BACKGROUND

Successful recruitment and retention is important for the future of the health and social care industry. Robust processes should be in place to support the wellbeing and development of all staff, encouraging and supporting the workforce to remain within the sector for a long-term and rewarding career.

## FOCUS FOR SCRUTINY

- What are the current challenges within health and social care regarding recruitment and retention?
- What is being done to improve recruitment and retention within the health and social care sector?
- What have been the successes with recruitment and retention on the island?
- What learning can be taken from these successes and utilised in other service areas?
- As there is a national crisis ongoing with recruitment and retention within health and social care has any inspiration come from other areas of the country?

## APPROACH

A presentation to be provided to the committee.

## APPENDICES ATTACHED

Appendix 1 - System Workforce Update Presentation

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